

Do you want to get a job?

Feel you may not have the right skills?

Do you find learning in the classroom difficult?

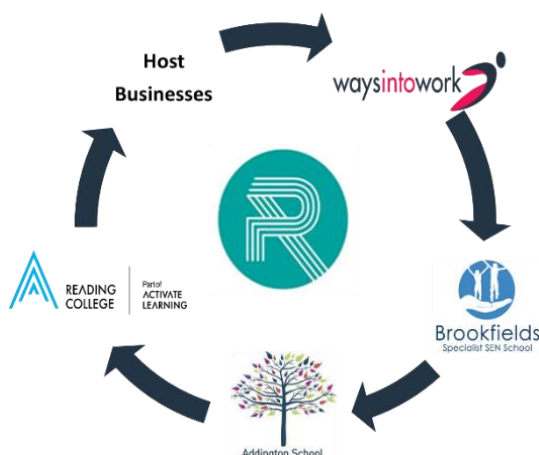
Do you sometimes feel like this person?

Are you 16 to 24 with special educational needs (SEN) and an EHCP?



Then the **RoutetoRecruit**
Supported Internship could be right for you

What will you learn on a Supported Internship?



Who are RoutetoRecruit?

We are a partnership between:

- Ways into Work, a Supported Employment organisation who support people with a disability into paid employment
- Activate Learning (Reading College)
- Brookfields and Addington SEN Schools

We build relationships with employers and set up supported internships where young people with SEN and an EHCP can learn the on-the-job practical skills they need to secure paid employment. You can read more about Ways into Work and what we do on our website: <https://www.waysintowork.com/>



RoutetoRecruit
Supporting the Journey to Employment

SUPPORTED INTERNSHIPS

Frequently Asked Questions

What is a Supported Internship?

A supported internship is a more structured type of study programme where you mainly learn in the workplace, gaining on the job training while still attending college to learn other essential skills.

What does an internship offer?

- The chance to learn new skills, specifically skills that employers are looking for
- The chance to become more independent and confident
- The chance to try different jobs roles in the workplace with the help of a Job Coach
- Support at the end of the internship to try and secure paid employment

How does an Internship work?

- You will be enrolled at a college or school and attend 1 or 2 days a week learning essential life and job skills
- 3 or 4 days of the week you will be in a work placement, learning on the job
- The internship runs in line with the academic year, from September to July

Will I be paid?

The internship is unpaid as you are still classed as being in Education - the aim is to upskill you and improve your chances of getting paid work at the end of the Internship.

Who can apply?

You can apply for an internship if:

- You have special educational needs & an open Educational Health & Care Plan (EHCP) in place
- You are 16 to 24 years old (minimum age 18 for Hospital placements)
- Most importantly you are motivated to work

Where are the Internships based?

We have a wide variety of placements in and around Reading, Maidenhead, Wokingham, Winnersh and High Wycombe. We have large host employers like Royal Berkshire Hospital (RBH) and Sodexo at Johnson and Johnson sites, as well as smaller employers like SEN schools and drama placement with Make/Sense Theatre. Refer to the map.

When does the next internship start?

The internship runs in line with the academic year so the next internship starts in September 2023. There will information sessions about the programme in December 2022 and applications will be open from December 2022/January 2023. Register to attend an info session but emailing info@waysintowork.com with your contact details.

Find out more

If you would like to find out more email:
info@waysintowork.com



Route to Recruit
Supporting the Journey to Employment

CURRENT PLACEMENTS*

**MORE PLACEMENTS WITH OTHER EMPLOYERS ARE BEING ARRANGED
IN THE COMING MONTHS**

Royal Berkshire Hospital — Catering, Admin, Retail,
Logistics, Pharmacy, Portering, Ward Support

Addington School — Class Assistant or Facilities

Make/Sense Theatre — Multisensory Theatre
Practitioner

Brookfields School — Support Assistant

Sodexo (Microsoft Campus) — Catering, Reception,
Housekeeping, Mailroom

BHFT Patient Safety Team Prospect Park —
Trainer/Admin

Sodexo (Pinewood) — Catering,
Post Room/Staff Shop

BHFT Wokingham — Admin

BHFT Thatcham — Admin

Sodexo — Catering,
Mail Room and Staff Shop

**Manor Green School
and a Nursery**
Child Care related
placement

**Wexham Park
Hospital**
Catering, Procurement,
Mail Room/ Portering
**Horticulture – Virginia
Water**

National Grid
Network access planning/Control
Room and Security-
Nurture Landscapes —
Landscaping and Horticulture
Dinton Pastures — Grounds
Maintenance and Horticulture

***ALL PLACEMENTS ARE SUBJECT TO AVAILABILITY
AND THEREFORE MAY DIFFER FROM YEAR TO YEAR**