

Gender Pay Gap Extract Report

Snapshot Date : 31/03/2023

Description: March 2023

Payrolls: The Avenue School Special Needs Academy

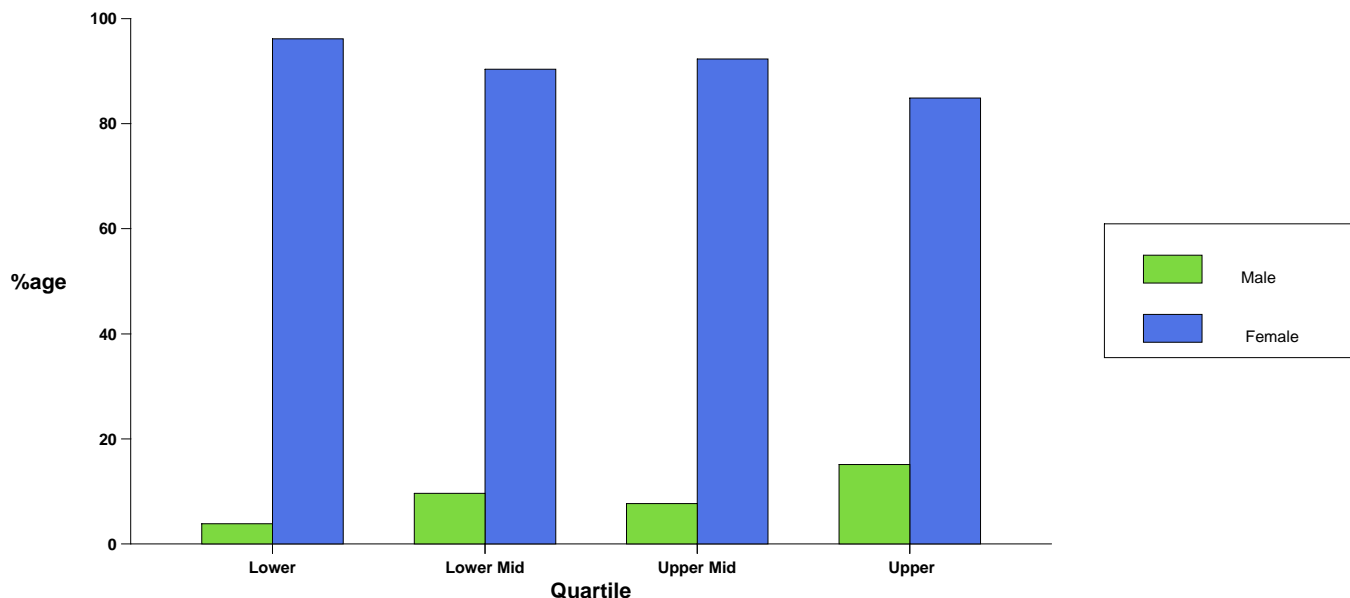
Hourly Rate Gaps

	Male	Female	Percentage Difference
Mean	19.88	14.50	27.06%
Median	14.69	12.45	15.25%

Hourly Rate Quartiles

Gender	Lower (52)		Lower Middle (52)		Upper Middle (52)		Upper (53)	
Male	2	3.85%	5	9.62%	4	7.69%	8	15.09%
Female	50	96.15%	47	90.38%	48	92.31%	45	84.91%

Proportion of male and female employees per quartile



Bonus Gaps

	Male	Female	Percentage Difference
Mean	0.00	2,000.00	0.00%
Median	0.00	2,000.00	0.00%

Bonus Proportions

Number of Males receiving bonus:	0 / 24
Proportion of Males receiving bonus:	0.00%
Number of Females receiving bonus:	1 / 203
Proportion of Females receiving bonus:	0.49%