

# Avenue School Careers Strategy September 2023/2024

## **Avenue Students can expect their careers Journey to include:**

- Individual work related learning & work experience linked to their aspirations and vocational profile
- Access to their careers programme on our website
- Every student can expect to have an employer encounter every year from year 7 – 14
- All students have access to their own careers record & take part in evaluations of internal and external work placements
- By the age of 18 each student will have 2 meaningful encounters or experiences of their future destination or further education
- Careers programme to be update annually reviewed December 2024

## **Avenue School Responsibilities**

We are responsible for the continuous improvement of our careers provision

Our careers provision will be published on our website and reviewed annually for Students. Parents, Staff and Governors

We have a named Governor for careers

We purchase careers activities from 'Quality Award' organisations



The Avenue School

**The Avenue School is fully compliant with the SEND Gatsby Benchmarks and uses the Compass SEND evaluation system to report progress annually**

## **The Avenue school will:**

- Link personal goals to student aspirations
- Engage families in our careers program
- Use preparing for Adulthood plans, EHCP's & Vocational Profiles to support career decisions based on student aspirations, ability and needs
- Provide authentic employer encounters

## **Advice and Guidance**

- Careers guidance delivered by the Avenue School will be defined as 'the full range of activities under the 8 Gatsby Benchmarks'
- Personal guidance will be provided by trained staff within the school and sourced externally (CDI )
- Helen Bardsley has the career plans for 2024 including internal and external work placements and encounters.
- All students will have the opportunity to experience different types of work and volunteering to help make careers choices
- Annual careers programme by key stage and pathway are published on our website