



The Avenue School

THE AVENUE SCHOOL SPECIAL NEEDS ACADEMY

www.avenue.reading.sch.uk

ASSISTANT HEADTEACHER, INCLUSION AND THERAPEUTIC INTERVENTIONS

Leadership L14 – L18 • Full time • Permanent January 2027 start

The Avenue Special School is a vibrant and friendly school community which supports more than 250 pupils, aged between 3-19, with a range of severe or profound learning difficulties, some physical disabilities and autism. We have small well-resourced classes and a real passion for supporting young people to have active and healthy lives through an exciting education both in and out of the classroom.

Working at The Avenue provides you with the opportunity to make a genuine difference to the lives of young people with special educational needs. It also allows you to progress in your career, taking on responsibilities and developing your passions and interests.

We care deeply about CPD and balancing workloads to allow staff to flourish, so we offer a full programme of training and mentoring, staff wellbeing days, and the chance to work in a supportive and encouraging team environment where your voice really does matter.

The Assistant Headteacher, Inclusion and Therapeutic Interventions will work closely with the Leadership team to drive forward the vision and strategic development for therapies, interventions and inclusion.

The successful candidate will have strategic overview for the Educational Psychology service, CAMHS, CAMHS LD and Mental Health support, and for communications with CYPIT and the Sensory Consortium.

You will have strategic oversight for pupils accessing alternative provisions as part of a whole education provision, whilst working alongside senior colleagues and DSL. You will be the Designated Teacher for CLA and PLAC children and will have a key responsibility for the Support & Review Process.

The successful candidate, whilst being an inspiring professional with proven experience of leading on therapeutic support, interventions and inclusion, will be highly organised, a strong team player with a passion for ensuring best outcomes for all young people.

To apply, please visit the vacancy page of our website www.avenue.reading.sch.uk and fill in the forms that you'll find in the Leadership recruitment section, stating the role you are applying for. All completed application forms must be returned to: recruitment@avenue.reading.sch.uk

For more information and to arrange a tour of the school, please call Vanessa Carrick on 0118 214 5257

Closing date for application: 9am, Monday 28 September 2026.

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Conwy Close, Tilehurst, Reading RG30 4BZ

E: recruitment@avenue.reading.sch.uk • T: 0118 214 5257

We are an Equal Opportunity Employer

*Safeguarding
our pupils is
our priority.*



National Support School
designated by
National College
for Leadership of Schools
and Children's Services



International
School Award
2011-2014

